



**NEPAL ADMINISTRATIVE STAFF COLLEGE (NASC)**

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**LEADERSHIP  
EXCELLENCE PROGRAM  
FOR  
WOMEN MANAGERS**

**MANAGEMENT LEARNING GROUP**

**CENTRE FOR  
ORGANIZATION DEVELOPMENT**

**"NASC ... DEVOTED TO MAKING A DIFFERENCE POSITIVELY."**

# INTRODUCTION

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With increasing participation of women in organizations in different roles, there has been transformation in the landscape of leadership. Remarkable resilience has been demonstrated by women in both public as well as private sector, proving them to be notable examples in great leadership. Nepalese women in leadership roles are contributing to a more inclusive work environment, fostering creativity and innovation and encouraging equitable practices. Policies encouraging women empowerment and evolving attitudes among women to grow and climb the leadership ladder has brought numerous opportunities along with challenges to both women and the organization itself. Developing oneself personally and professionally along with overcoming these challenges is a must and Leadership Excellence Programme for Women Managers conducted by NASC can be a step towards this development.

Managing Learning Group at NASC is conducting a 3-day training program for women managers with a view to develop key skills in managing and leading one's work, team and organization successfully. The program is more about shared and cross learning, facilitation to understand the barriers to take up the challenge and grow better as a leader.

# COURSE DETAILS

- 01 Course Aim
- The course aims to develop essential leadership skills and competencies of women managers in public and private organizations.
- 02 Course Objectives
- Objectives of the course are:
- Build Confidence: Identify your personal leadership brand to build self- confidence.
  - Develop Leadership Skills: Improve fundamental competencies in leadership like communication, relationship building and team building.
  - Network Building: Provide participants the chance to get in touch with alike leaders in the industry, peers, and mentors.
- 03 Contents Outline
- The course is structured into essential components of leadership and its practices:
- Personal Skills: Leading and Managing Self
  - Social Skills: Managing Interpersonal Relationships
  - Reframing Leadership Profile
  - Practicing Leadership: Engaging Team

### **Training Approach and Methodology:**

The training program adopts a social learning approach that involves case-based learning games, interactive presentations, and individual task. We are going to create a productive environment in the classroom where participants can explore and share valuable experiences to foster team learning.

### **Team of Facilitators:**

A team of prominent in-house faculties with immense experience in the field of leadership and management development will be involved to facilitate the programs.

### **Target Group:**

Woman officials (officers and above level) who are enthusiastic about continuous learning and driven to make positive change



## **ABOUT NASC**

Nepal Administrative Staff College (NASC) was established in 1982 under the Nepal Administrative Staff College Act 1982 with the following objectives:

- Provide necessary training for the employees of the Government of Nepal and public enterprises,
- Identify measures for enhancing the capability of administration of the GoN and
- management of public enterprises to contribute towards development programs of the country, and
- Undertake problem oriented research, consulting and information service
- programs for preparing training material sand making trainings more useful.

## **VISION**

“Center of excellence in learning and development”

## **MISSION**

“ Developing leaders who will take initiative and make a difference in public service”