

# NEWSLETTER

A Bi-Monthly Publication of Nepal Administrative Staff College (NASC), Jawalakhel



Magh - Falgun 2072  
(January - March 2016)

Year 2072/73 (2015/16), Issue 4

"... devoted to making differences positively"

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## Orientation Programme on Supply Management



Photo: Dr. Tarak Bahadur K.C. speaking during the orientation program

An orientation programme on Supply Management was conducted at NASC 14 Falgun 2072 (26 February 2016) for the trainee officers of 30<sup>th</sup> Basic Administration Training. The programme was graced by the presence of Honorable Minister of General Administration Ms. Rekha Sharma and Honorable Minister of Commerce and Supply Mr. Ganesh Man Pun. Mr. Tanka Mani Sharma (Secretary, Ministry of General Administration), Dr. Tarak Bahadur K.C. (Deputy Executive Director, NASC), Mr. Kedar Bahadur Rayamajhi (Senior Director, Public Service Training Department, NASC) were also present during the programme.

Speaking during the ceremony, Minister Sharma encouraged the participants to learn about the market practices and how it should be monitored and evaluated during the internship period. She stressed that the input provided from the newly recruited officers would be crucial to the government and that it would act as a path to make further decisions for the government.

Minister Pun appreciated the enthusiasm of the officers to conduct the M&E of market and industries at various places around Nepal. He said that the initiative of the officers is essential and that it would help to lead the government towards

Leadership is the capacity to translate vision into reality. —Warren Bennis

betterment. He pointed the importance of market and industries in the country and that its proper monitoring and evaluation could ensure the development of the country. He also assured to provide full support to the trainee officers during the intern period.

Mr. Tanka Mani Sharma expressed the importance of the internship for the newly recruited officers. He said that the M&E of the market and industries is an opportunity to the officers to face the challenges of market and that it would help to shape the mindset of the officers about the current situation. He also encouraged the officers to work in a dedicated manner and also asked them to provide true feedback to the government. He shared that the government is positive and supportive towards the task.

Dr. Tarak Bahadur K.C. highlighted the significance behind the orientation programme. He said that the programme was conducted to ensure uniformity in work and also to prepare the officers to face the challenges during their work. He also stressed that the presentation and report from the participants after the M&E process would be handed over to the government to make necessary changes in the policy and practices. He wished the very best for the participants during their internship period.

Mr. Kedar Bahadur Rayamajhi also shared the reason behind the M&E to the newly recruits. He asked the participants to take this opportunity to understand much more about the system and encouraged them to be committed in their work. He also offered his best wishes to the participants for successful M&E of market and industries.

Mr. Basanta Raj Sigdel, Director of Studies, hosted the orientation programme.

## Blood Donation Programme



Photo: A glimpse of the blood donation programme

A blood donation programme was organized at NASC on 2 Magh 2072 (16 January 2016) under the initiation of the 30th Basic Administration Training (BAT) participants. The programme was conducted collaboratively with Public Service Training Department (PSTD) of NASC as a part of Corporate Social Responsibility. Nepal Redcross Society, Lalitpur facilitated the donation programme. Altogether forty six BAT participants and NASC staffs donated blood on that day. During the programme, K-Lab Technologies also volunteered to provide free sugar test to the participants. Mr. Bharat Thapa, Senior Director of Research and Consultancy Service Department and also the coordinator of Extra

Curricular Activities of 30<sup>th</sup> BAT expressed his support to all the participants of the blood donation programme and applauded the participants. He also thanked everyone who was present there to support the programme and insisted that such programmes should be promoted at NASC.

The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint enough to keep from meddling with them while they do it. —Theodore Roosevelt

## 34<sup>th</sup> Senior Executive Development Programme 2072: Presentation of Final Capstone Project

The participants of the 34th Senior Executive Development Programme presented their Final Capstone Project



Photo: Participants sharing feedback after the presentation

in Plenary on 25 Magh 2072 (8 February 2016). The participants presented their project that was planned and prepared during the training programme. Mr. Narayan Gopal Malego (Secretary, Ministry of Home Affairs), Mr. Tanka Mani Sharma (Secretary, Ministry of General Administration) and Mr. Uday Chandra Thakur (Secretary, Ministry of Forest and Soil Conservation),

Mr. Punya Prasad Neupane (Executive Director, NASC), Mr. Yuba Raj Bhusal (Senior Director, GDMLG,

NASC) were invited as experts during the presentation. Mr Kedar Bahadur Rayamajhi (Senior Director, PSTD, NASC), Mr. Khum Raj Punjali (Senior Director, MLG, NASC) also contributed during the presentation.

## Graduation of 34<sup>th</sup> Batch of Senior Executive Development Programme (SEDP)

In completion of 34th Senior Executive Development Programme (SEDP), NASC organized an event to award the certificate of graduation to the participants in presence of the Secretary, Ministry of General Administration, Mr. Tank Mani Sharma. The 34th SEDP was organized from 14 Bhadra to 27 Magh 2072 (31 August 2015 to 10 February 2016) and was participated by 27 joint secretaries of the Government of Nepal.

Mr. Kedar Bahadur Rayamajhi, Senior Director of Public Service Training Department, NASC welcomed the invited guests, participants and NASC team in the event. He thanked NASC team, MoGA and the participants for cooperating to successfully organizing the long duration programme.

In the graduation ceremony, Mr. Khadananda Dhakal, speaking on behalf of the participants, expressed his satisfaction with the contents and process of the training programme. He also mentioned that as per the course's demand for the effective involvement of the participants, it has enabled the senior officials to advancing analytical understanding on the policy management, issues of public sector governance and service provisioning, and strategic public sector management. Similarly, he expressed for high usefulness of the contents delivered in integrity and ethics and leadership modules, relating to the application of them on their scope of jobs as workplace as the senior executives.



Photo: Secretary, MoGA putting his remarks in the 34<sup>th</sup> SEDP Graduation Ceremony

The very essence of leadership is that you have to have a vision. It's got to be a vision you articulate clearly and forcefully on every occasion. You can't blow an uncertain trumpet. —Reverend Theodore Hesburgh

Addressing to the ceremony, Mr. Tanka Mani Sharma, Secretary, MoGA congratulated the participants for successfully completing the training that was designed for a longer period of time. Referring to saying—*Performance is the ultimate destiny*—Mr. Sharma expected for the changed performance of the training graduates with high level of integrity, leadership quality, dedication and commitment. His call ‘walk the talk’ to the participants was meant to setting goal and achieving the results by fulfilling the responsibilities effectively.

In the closing remarks, Mr. Punya Prasad Neupane, Executive Director of NASC highlighted on the inevitability of change in the contemporary public sector governance and service delivery. He asked the graduated to apply the perspectives they have developed through the training course into public service provisioning and lead professionalism and integrity. His remark was focused on call for bringing excellence while acknowledging to the societal norms and needs. At the end, he handed over the certificate of graduation to the participants.

(Write-up and PC: Rajendra Adhikari)

## Training Programs

### Training on Gender Equality and Social Inclusion and Environmental and social safeguards

Delivering results from investment projects and programmes are vital for the development of a nation. In Nepal, performance of development projects and programmes seem very poor. It is often blamed that under expenditures of development budget is due to lack of sufficient capacity among officials to manage procurement, contract and other vital areas of project delivery. In consultation with the Ministry of Finance and the Ministry of General Administration, Asian Development Bank (ADB) Nepal Resident Mission conducted a brief training needs assessment (TNA) of executing and implementing agencies of ADB-assisted projects. Based on that, a list of proposed training events has been developed which includes ADB procedures on procurement, consultant recruitment, financial management, safeguards, contract management, project management, and gender equality and social inclusion. The Capacity Development Resource Center (CDRC) office at NASC has been engaged under a TA financed contract to provide the related training programme. Out of 20 training programmes that is specified in the contract, this is the fourth training programme. Thus, with an aim to enhance knowledge and skills of gender/social development specialist; gender focal persons; and GESI unit staffs on the area of gender equality and social inclusion, a two days training on "Gender Equality and Social Inclusion (GESI)" was conducted from 28 to 29 Magh 2072 (11 to 12 February 2016).

After the completion of the training programme, the participants were expected to be able to:

- improve awareness on gender equality and social inclusion; and
- enhance capacity to effectively implement and monitor GESI in project.

Dr. Raghu Bista, Mr. Shiva Hari Adhikari, Mr. Pratap Aryal and Ms. Manisha Koirala managed the training programme which was attended by 30 participants of the Public Organizations.

A great leader's courage to fulfill his vision comes from passion, not position. —John Maxwell

Similarly, another five days training programme on "Environmental and social safeguards" was conducted by CDRC with an aim to enhance knowledge and skills of project staffs of executing and implementing agencies; coordination office; and implementation units on safeguards.

The objectives of the training were:

- to apply ADB policies and procedures for smooth safeguards planning and implementation; and
- to familiarize use of automated safeguard performance monitoring system.

The training was conducted from 10 to 14 Falgun 2072 (22 to 26 February 2016) for 29 participants of the Public Organizations. Dr. Raghu Bista, Mr. Shiva Hari Adhikari, Mr. Pratap Aryal and Ms. Manisha Koirala managed the training programme.

### Training workshop on Implementing Project Development Agreements

Nepal Administrative Staff College (NASC) in collaboration with the Office of the Investment Board, Nepal (IBN) organized a five-day training cum workshop on "Implementing Project Development Agreements (PDA)" from 2 to 6 Falgun 2072 (14-18 February 2016) at NASC, Jawalakhel. Designed as a comprehensive capacity development programme, the training brought in the participation of key local level officials (19 participants); particularly Chief District Officers, Local Development Officers, District Forest Officers, District level Nepal Electricity Authority Officers and Land Revenue Officers, as they are the principal government agents in the district. The participants were from four districts viz. Sankhuwasabha (Project district of Arun-III Hydropower Project) and Achham, Dailekh and Surkhet (Project districts of Upper Karnali Hydropower Project) as IBN has signed PDAs to implement hydropower projects in those locations. The main aim of the training was to enhance the capacity of the key government officials at the district level on understanding the issues and prospects related to Project Development Agreements.

The training was focused on the following objectives:

- Improving the understanding of PDA process and its importance;
- Making the participants capable to deal with the issues of PDA implementation; and
- Improving skills in project management at the district level.

In his inaugural speech, Prime-Minister KP Sharma Oli urged on effective implementation of PDAs leading to successful completion of the projects of National Pride which are expected to relieve the country from the woes on the power sector. The five day training cum workshop was facilitated by highly acclaimed experts from the different sectors related to hydro-power, EIA, Project implementation, Project financing and procurement, and socio-economic development, land acquisition and legal practices.

The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble, but not timid; be proud, but not arrogant; have humor, but without folly. —

Jim Rohn

### Internal Capacity Development Activities

S.N.	Name	Training	Place	Organizer	Duration
1	Mr. Uttam Acharya	Resource Person for the training	Bhaktapur	Technical Training Institute	5 Magh 2072
2	Mr. Shiva Hari Adhikari	Resource Person for the training	Bhaktapur	Technical Training Academy	6 Magh 2072
3	Ms. Achala Dahal	Communication on problems faced due to Devastating Earthquake	Dhulikhel	Pro Public Forum for Protection of Public Interest	18 to 24 Magh 2072
4	Mr. Suwarn Kumar Singh	High Level Security Training	Dhulikhel	Ministry of Defense	27 Falgun to 6 Chaitra 2072

